



GOVERNMENT OF NAGALAND
OFFICE OF THE PRINCIPAL, FAZL ALI COLLEGE
MOKOKCHUNG: NAGALAND – 798601



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NAAC Accredited "B" Grade
Recognized under Section 2(f) and 12(b) of the UGC Act 1956

Fazl Ali College
Action Plan July 2021 to June 2022

- **Criterion 1: Curricular Aspects**
 - Draw roadmap for implementation of CBCS
 - To pursue establishment of IGNOU Centre so as to incorporate more add-on/Diploma/Certificate courses
 - To obtain permanent affiliation of Ao (General) from Nagaland University
 - To enhance Ao (MIL) to Honours Course
 - To obtain feedback on the syllabus and its transaction at the institution from the following stakeholders 1) Students 2) Teachers 3) Employers 4) Alumni and to submit analysis and action taken report
- **Criterion 2: Teacher-Learning and Evaluation**
 - To achieve enhancement of intake capacity/sanctioned seats of General and Honours students from Nagaland University
 - To take steps to procure a Reservation policy from Higher Education
 - To develop a mechanism for catering to students diversity (Fast learners & slow learners)
 - Each department to submit POs, COs & PSOs based on CBCS Curriculum
 - Each Department to submit Annual SWOT analysis of academic results
 - To conduct SSS based on NAAC guidelines and submit report of analysis and action taken
 - To pursue more manpower for teaching-learning
- **Criterion 3: Research, Innovations & Extensions**
 - To mobilize funds from Governmental and Non-governmental agencies for research projects / endowments in the institution
 - To mobilize departments to take up research projects
 - To organize Seminars/Workshops/Conferences
 - To continue with extension/community services and to come up with a funding initiative for such activities by the Institution
 - NSS/NCC/Red Ribbon Club/Eco Club/Legal Cell, etc. to conduct extension activities
 - To initiate collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-job training, research etc.
 - To procure more MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc.
- **Criterion 4: Infrastructure & Learning Resources**
 - To construct classrooms, laboratories & other infrastructure needs for implementation of CBCS
 - Beautification of campus to continue

- Hostel renovations to continue
- Complete setting up museum cum exhibition centre
- Complete setting up of Day care centre
- Continue with purchase of new desks and benches in phase wise manner
- Continue set up of Hi-tech classrooms
- Property Documentation & Bar coding of College properties to be completed
- Draw Master Plan of the College
- To conduct annual audit and obtain Chartered Accountant audit statement
- To establish browsing centre in the library
- Library to come up with a mechanism for dynamic access to library resources
- Chartered Accountant audit of Library
- To procure more books
- To procure more books racks
- To increase bandwidth of internet connection in the College

• **Criterion 5: Student Support and Progression**

- Capacity building & Skill enhancement initiatives to be taken up by the College
- Career Guidance and Counselling Cell to organize more awareness programmes on Competitive exams & career counselling
- Eco Club to conduct online Environment awareness programmes
- Seminar committee to continue with online inter-department seminars
- Red Ribbon Cell to conduct online seminar on HIV AIDS.
- Cultural committee to conduct webinar on cultural issues.
- Workshops on Entrepreneurship, Soft Skills & Capacity enhancement to be conducted
- September Melange to be held
- Each department to submit student progression to higher studies report
- Each department to submit student placement report
- Encourage alumni contributions in different areas.
- Departments to encourage students' participation in different competitions at the university/district/state/national level.

• **Criterion 6: Governance, Leadership & Management**

- Draw Green Campus Policy document
- Draw Financial Policy document
- Bring out SOP on Anti-ragging & Anti Sexual Harrassment according to UGC guidelines
- To develop 5-year strategic plan /perspective plan document as outlined in the 3rd cycle SSR
- To develop a mechanism for providing teachers with financial support to attend conferences / workshops and towards membership fee of professional bodies
- To organize professional development /administrative training Programmes by the institution for teaching and non-teaching staff
- To implement Institutions Performance Appraisal System for non-teaching staff

• **Criterion 7: Institutional Values & Best Practices**

- To organise gender-equity programmes
- To augment facilities for alternate sources of energy and energy conservation

- To augment waste management system
- To augment water conservation facilities
- To organize more green campus initiatives
- To work towards quality audits on environment and energy as part of the 5-year strategic plan/perspective plan
- To augment disabled-friendly facilities